



Why is it so hard to create real change?

Simon Gough | GHD







Why is it so hard to create real change?



Change is needed

- Budgets are tight
- New technology and ideas keep creating new opportunities
- Known issues that need to be solved
- Climate Change

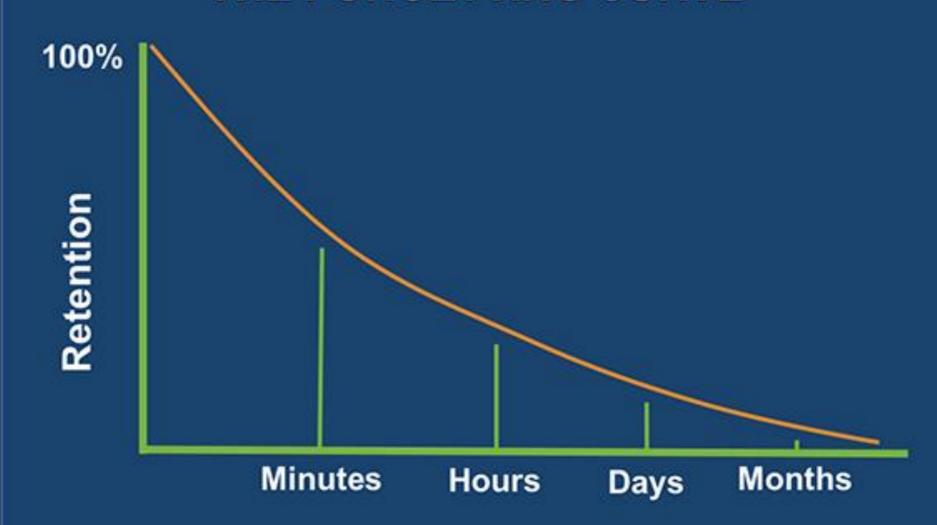


But

→ Change takes effort and faces a number of challenges



THE FORGETTING CURVE







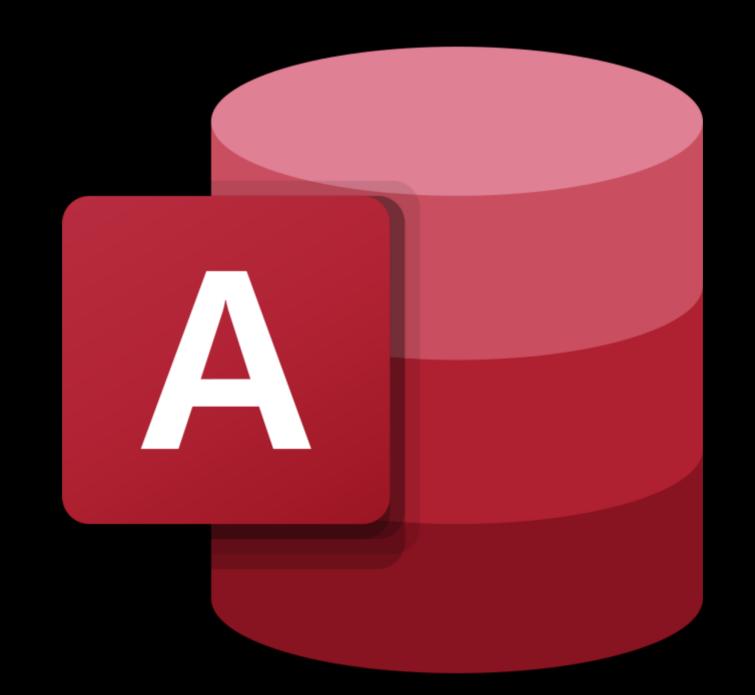


EXAMPLES

→ Change and improvement challenges









12%

53,124

27 Months

11,835

116,494

60,300

 \rightarrow

90%



The Cyallon Everyone



5 Y EARs



667-Developing-methodologies-for-improving-custom

RR-635-Pavement-maintenance-patch-trials.pdf

612-Lessons-learnt-from-15-year-old-second-coat-seals.pdf	10/05/2021 9:09 AM
612-Lessons-learnt-from-15-year-old-second-coat-seals-summary.pdf	10/05/2021 9:10 AM
617-transition-from-visual-condition-rating.pdf	10/05/2021 9:09 AM
617-visual-condition-rating-to-automatic-data-collection-summary-report.pdf	10/05/2021 9:09 AM
627-Data-standards-for-the-NZ-transport-network.pdf	10/05/2021 9:09 AM
627-data-standards-for-the-nz-transport-network-summary-story.pdf	10/05/2021 9:08 AM
633-analysis-and-interpretation-of-NZ-long-term-pave Session 2 - Assets - 2.45pm - Phil WALL.pptx	
633-analysis-and-interpretation-of-nz-long-term-paver Session 2 - Assets - 3.10pm - 1	
638-network-and-asset-mngt-henefits-of-real-time-dat	
652-Assessment-process-for-the-condition-of-unsealed	Tony LANGE.pptx
667-Developing-methodologies-for-improving-custom	Barry O'SHEA.pptx

Session 3 - People - 4.50pm - Simon BIRD.pptx

Session 4 - Keynote - 10.20am - Brett GLIDDON.pptx

Session 4 - Keynote - 11.35am - Mark KINVIG.pptx

Session 6 - People Assets Customers - 2.15pm - Evan Yeoman and Alex EACHUS.pptx

Session 7 - Keynote - 8.30am - Craig THEW.pptx

Session 7 - Keynote - 9.25am - Wayne OLDFIELD.pptx

Session 9 - Assets - 11.20am - Dave ALABASTER.pptx





















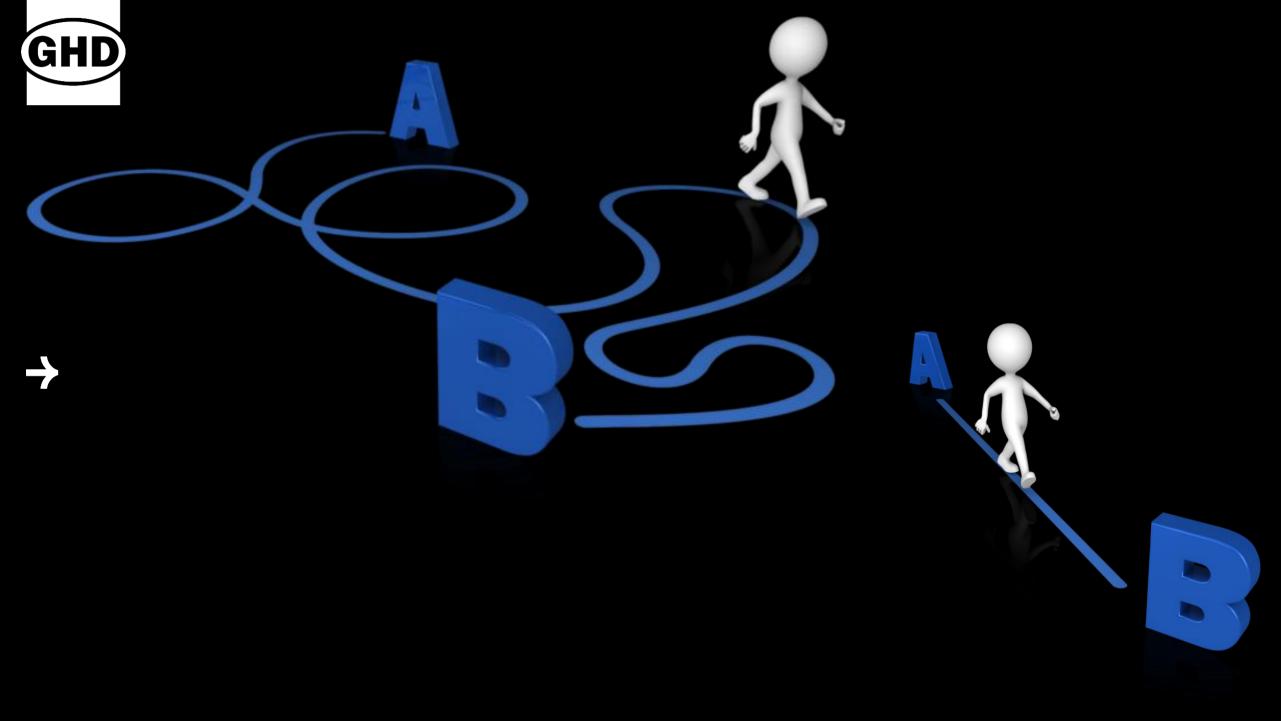
Helps

→ Ideas to improve change taking hold and sticking



LEADERSHIP



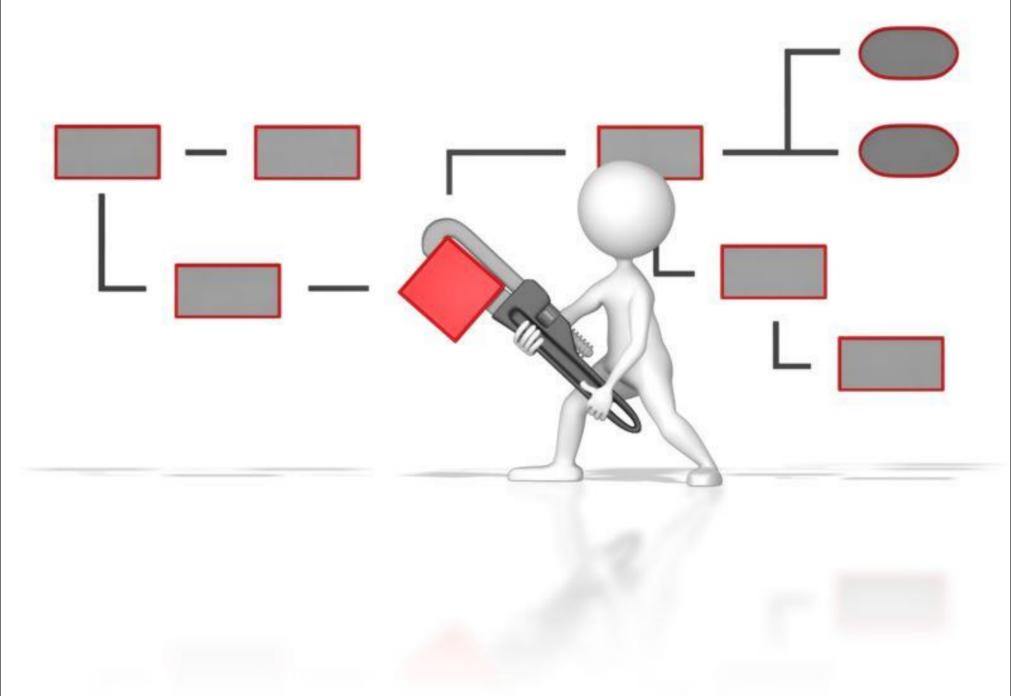












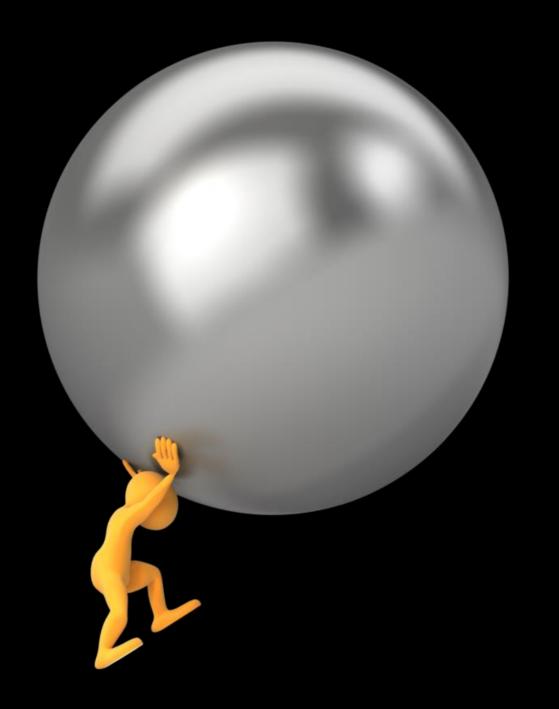
























* Thank You















